

Symmetry Solutions provides Deaf and hard of hearing people with employment and career support, enabling the individual to make informed choices to enhance their job opportunities.

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### **Goal**

A work experience program assists with the development of work skills, it also promotes employment opportunities for Deaf and hard of hearing people.

### **Support**

Through the support of the Government of Canada, a wage contribution can be provided during the length of the placement.

### **Working Together**

The participant and employment specialist will work together with employers to develop an outline, with time frames, duties, salaries and outcomes.

### **Eligible Participants**

For participants with limited or no work experience in their chosen job area. To qualify for the work experience program, the participant will be legally entitled to work in Canada.

### **Recruitment**

Screening potential participants for employment positions that will compliment your organization.

## **“Creating Work Experience Opportunities”**

### **Duration**

Depending on the participants’ needs and the employer’s ability, the length of a placement can run from 6 to 8 weeks.

### **Job Coaching**

Provide on-site coaching and support at no additional cost to the employer.

### **Expectation**

The participant will follow the required policies and procedures relevant to the employer’s organization. The employer supervises the day-to-day work of the work experience participant.

### **Outcomes**

Work Experience opportunities will:

Enable Deaf and hard of hearing people to work towards successful participation in the Calgary labour market.

Give the employer a valuable opportunity to work with a potential pool of skilled workers to meet future labour needs within their organization.

Improve awareness about Deaf and hard of hearing people and the Deaf community.

Widen employment opportunities for the advancement of hiring these workers.

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*Contact us for more details*

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This project is funded by the Government of Canada.